

Adithhya Sivakumar

**SUPPLY CHAIN & LOGISTICS TRANSFORMATION | TRANSPORTATION STRATEGY & SOURCING |
LOGISTICS TECHNOLOGY | ANALYTICS & AI**

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EXECUTIVE SUMMARY

Supply Chain & Logistics Transformation professional with 7+ years of experience across FMCG, automotive and transportation environments in Canada and India. Experience spans transportation strategy and sourcing, carrier management, TMS and WMS initiatives, YMS-related processes, inventory planning, analytics and AI-enabled decision support. At Mondelez Canada, leads OTIF performance management and transportation analytics, helping improve annual OTIF from 83.3% to 94.5% and reach 97.8% in June 2026 - the highest across Mondelez business units globally. Earlier experience includes managing 60,000+ Ford service parts at a 99% fill rate and Supply Chain 4.0 work at Daimler.

CORE EXPERTISE

Logistics & Distribution Transformation | Transportation Strategy & Sourcing | Carrier Strategy, RFPs & Rate Benchmarking | FTL / LTL / Intermodal / Rail | Cost-to-Serve & Modal Optimization | Freight Audit & Settlement | TMS / WMS / YMS & Logistics Technology | Inventory & Order Management | Fleet & Telematics | Analytics & AI-Enabled Decision Support | Stakeholder Management & Workstream Leadership

PROFESSIONAL EXPERIENCE

Mondelez International | Toronto, Canada

Transportation Data Analyst - Transportation Strategy & Performance | Aug 2023 - Present

- Lead OTIF performance management across Mondelez Canada's transportation network, driving carrier-level root-cause analysis, corrective-action governance and cross-functional alignment that helped improve annual OTIF from 83.3% to 94.5%.
- Led the OTIF performance workstream that culminated in 97.8% OTIF in June 2026 - the highest OTIF performance across Mondelez business units globally.
- Lead lane-level analytics for multi-round transportation sourcing and RFP events across FTL, LTL, intermodal, reefer, dry and rail-eligible movements; benchmark incumbent-versus-bid rates, model savings and support carrier award and commercial negotiation decisions.
- Develop regional carrier portfolio recommendations across Western Canada, Eastern Canada, Ontario and Quebec using rate, service, capacity, lane fit and historical performance.
- Evaluate LTL-versus-FTL shipment breakpoints, modal scenarios and cost/service trade-offs to identify transportation cost-to-serve and service opportunities.
- Managed freight audit and freight settlement processes, including rate validation, payment discrepancy root-cause analysis, exception resolution and transition to a new process owner.
- Participated in early Uber Freight TMS testing, shipment/data/integration validation, operational UAT, issue identification and adoption support in an Oracle OTM environment.
- Build Power BI, Tableau, Alteryx and advanced Excel decision support for carrier scorecards, cost, service and operational risk; also built a rules-based shipment-risk Control Tower POC using TMS extracts, delivery commitments, destination geolocation and weather data.
- Facilitate carrier and performance working sessions across carrier partners, operations, transportation leadership, service, sourcing, finance and technology teams, translating findings into corrective actions and leadership-ready recommendations.

Recognition: Value in Action Awards (2025 & 2026) · Multiple Manager Recognition Awards.

PROFESSIONAL EXPERIENCE (CONTINUED)

Charger Logistics Inc. | Toronto, Canada

Logistics Analyst - Fleet & Transportation Analytics | Mar 2023 - Jun 2023

- Supported short-cycle logistics analysis across fleet operations, transportation performance and operational exceptions.
- Gained working exposure to telematics and fleet-technology evaluation while analyzing carrier and fleet performance.

Ford Motor Company | Chennai, India

Supply Chain Analyst - Ford of Europe | Feb 2020 - Apr 2021

- Managed demand, replenishment, inventory and supplier coordination for 60,000+ Ford of Europe service parts, sustaining a 99% fill rate across the dealer-service network.
- Balanced safety stock, backorders, supplier delivery, part criticality and premium-freight decisions to protect service-part availability.
- Delivered EUR 60K in savings through strategic parts resourcing and supply-chain optimization.

Daimler AG | Chennai, India

Manager, IT Supply Chain - Supply Chain 4.0 | Jan 2019 - Feb 2020

- Managed MES operations and projects and supported SAP ERP integration with Rockwell Automation and IoT-enabled plant systems as part of Supply Chain 4.0.
- Supported Warehouse Management System (WMS) and smart-warehouse process improvement through centralized kitting, JIS, internal sequencing, E-Kanban and material-flow digitalization.
- Bridged supply-chain and IT requirements through process design, operational dashboards, testing, implementation support and YMS-related yard and material-flow improvement.

Daimler Trucks Asia | Chennai, India

Supply Chain Engineer - Planning & Lean Projects | Jul 2017 - Jan 2019

- Managed inventory, production planning, supplier coordination and long-haul and milk-run inbound material flows within plant operations.
- Improved forecasting accuracy by 15% through demand analysis and inventory controls.
- Applied Lean, Six Sigma and 8D problem solving while supporting freight-cost validation and logistics reporting.

SELECTED PRODUCT & AI BUILD

EXPENIQ | Canada

Co-Founder & Product Builder - Private Beta | Mar 2026 - Present

- Translate customer problems into product strategy, domain models, SaaS workflows, privacy and security controls, AI-assisted development governance and release decisions for a Canadian business-record platform serving self-employed people and small businesses.
- Designed an AI-assisted development workflow with review gates, source-of-truth documentation, release controls and human oversight.

EDUCATION

Global Business Management | Humber College, Toronto, Canada | 2022

Bachelor of Engineering, Mechanical Engineering | Anna University, India | 2017

CERTIFICATIONS & TECHNOLOGY

Certifications: IBM Data Analytics (2024) | IBM Generative AI (2025)

Technology: Power BI | Tableau | Alteryx | Advanced Excel | SAP ERP | Oracle OTM | Uber Freight TMS | WMS | YMS | MES | Rockwell Automation / IoT